Management of Operation of Board Meetings

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Management of Operation of Board Meetings

Article 1 (Basis for these Procedures)

These procedures have been adopted to establish a strong governance system and sound supervisory capabilities for the Company's Board of Directors and to strengthen management capabilities pursuant to Article 2 of the "Regulations Governing Procedure for Board of Directors Meetings of Public Companies".

Article 2 (Scope of these Procedures)

With respect to the Board of Directors meetings ("board meetings") of the Company, the main agenda items, working procedures, required content of meeting minutes, public announcements, and other compliance requirements shall be handled in accordance with the provisions of these procedures.

Article 3 (Convening and Notice of Board Meetings)

The Board of Directors shall meet at least quarterly.

A notice of the reasons for convening a board meeting shall be given to each director by the Stock Affair Div. 7 days before the meeting is convened. In emergency circumstances, however, a Board meeting may be called on shorter notice.

The notice to be given under the preceding paragraph may be effected by means of electronic transmission with the prior consent of the recipients. Events to the items in paragraph 1, Article 12 of this procedure shall be stated during the board meetings convened, it may not be proposed on the extemporary motions.

Article 4 (Meeting Notification and Meeting Materials)

The designated division responsible for the board meetings of the Company shall be the Stock Affair Div.

The Stock Affair Div. responsible for board meetings shall draft agenda items and prepare sufficient meeting materials, and shall deliver them together with the notice of the meeting.

A director who is of the opinion that the meeting materials provided are insufficient may request their supplementation by the division responsible for board meetings. If a director is of the opinion that materials concerning any proposal are insufficient, the deliberation of such proposal may be postponed by a resolution of the Board of Directors.

Article 5 (Preparation of Attendance Book and Other Documents; Attendance by Proxy)
When a board meeting is held, an attendance book shall be provided by the
Stock Affair Div. for signing-in by attending directors, which shall be made
available for future reference.

Directors shall attend board meetings in person. A director unable to attend in person may appoint another director to attend the meeting in his or her place in accordance with the Company's Articles of Incorporation. Attendance by videoconference will be deemed attendance in person.

A director who appoints another director to attend a board meeting shall in each instance issue a proxy form stating the scope of authorization with respect to the reasons for convening the meeting.

The proxy referred to in paragraph 2 may be the appointed proxy of only one person.

- Article 6 (Principles for Determining the Place and Time of a Board Meeting)

 A board meeting shall be held at the premises and during the business hours of the Company, or at a place and time convenient for all directors to attend and suitable for holding board meetings.
- Article 7 (Right to Convene a Board Meeting and Proxy of Chairman of the Board)
 Board meetings shall be convened and chaired by the chairman of the board.
 However, with respect to the first meeting of each newly elected Board of
 Directors, it shall be called and chaired by the director that received votes
 representing the largest portion of voting rights at the shareholders meeting in
 which the directors were elected; if two or more directors are so entitled to
 convene the meeting, they shall select from among themselves one director to
 serve as chair.

Where a meeting of the Board of Directors is called by a majority of directors on their own initiative in accordance with Paragraph 4, Article 203 or Paragraph 3, Article 203-1 of the "Company Act", the directors shall choose one person by and from among themselves to chair the meeting.

When the chairman of the board is on leave or for any reason unable to exercise the powers of chairperson, the vice chairman shall act in place of the chairman; if there is no vice chairman or the vice chairman is also on leave or for any reason unable to exercise the powers of vice chairperson, the chairman shall appoint one of the managing directors to act, or, if there are no managing directors, one of the directors shall be appointed to act as chair. If no such

designation is made by the chairperson, the managing directors or directors shall select one person from among themselves to serve as chair.

Article 8 (Reference Materials and Non-voting Participants)

When a board meeting is held, the Stock Affair Div. shall furnish the attending directors with relevant materials for ready reference.

As merited by the content of a proposal to be put forward at a board meeting, personnel from a relevant department or a subsidiary may be notified to attend the meeting as non-voting participants.

When necessary, CPAs, attorneys, or other professionals retained by the Company may also be invited to attend the meeting as non-voting participants and to make explanatory statements. However, they shall leave the meeting when deliberation or voting takes place.

The chair shall call the board meeting to order at the appointed meeting time and when more than one-half of all the directors are in attendance.

If one-half of all the directors are not in attendance at the appointed meeting time, the chair may announce postponement of the meeting time, provided that no more than two such postponements may be made. If the quorum is still not met after two postponements, the chair shall reconvene the meeting in accordance with the procedures in paragraph 2, Article 3.

The number of "all directors", as used in the preceding paragraph and in subparagraph 2, paragraph 2, Article 16, shall be counted as the number of directors then actually in office.

Article 9 (Documentation of a Board Meeting by Audio or Video)

Proceedings of a board meeting shall be recorded in their entirety in audio or video by the Stock Affair Div., and the recording shall be retained for a minimum of 5 years. The record may be retained in electronic form. If any litigation arises with respect to a resolution of a board meeting before the end of the retention period of the preceding paragraph, the relevant audio or video record shall be retained by the Stock Affair Div. until the conclusion of the litigation.

Where a board meeting is held by videoconference, the audio or video documentation of the meeting constitutes part of the meeting minutes and shall be retained by the Stock Affair Div. for the duration of the existence of the Company.

Article 10 (Agenda Items)

Agenda items for regular board meetings of the Company shall include at least the following:

- I. Matters to be reported:
 - (I) Minutes of the last meeting and action taken.
 - (II) Important financial and business matters.
 - (III) Internal audit activities.
 - (IV) Other important matters to be reported.
- II. Matters for discussion:
 - (I) Items for continued discussion from the last meeting.
 - (II) Items for discussion at this meeting.
- III. Extraordinary motions.

Article 11 (Discussion of Proposals)

A board meeting shall follow the agenda given in the meeting notice. However, the agenda may be changed with the approval of a majority of directors in attendance at the board meeting.

The chair may not declare the meeting closed without the approval of a majority of the directors in attendance at the meeting.

At any time during the course of a board meeting, if the number of directors sitting at the meeting does not constitute a majority of the attending directors, then upon the motion by a director sitting at the meeting, the chair shall declare a suspension of the meeting, in which case paragraph 5, Article 8 shall apply mutatis mutandis.

Article 12 (Matters Requiring Discussion at a Board Meeting)

The matters listed below as they relate to the Company shall be raised for discussion at a board meeting:

- I. The Company's business plan.
- II. Annual and semi-annual financial reports audited and attested by a CPA.
- III. Adoption or amendment of an internal control system pursuant to Article 14-1 of the "Securities and Exchange Act" and assessment of the effectiveness of the internal control system.
- IV. Adoption or amendment, pursuant to Article 36-1 of the "Securities and Exchange Act", of any handling procedures for material financial or business transactions, such as the acquisition or disposal of assets, derivatives trading, loans of funds to others, and endorsements or guarantees for others.
- V. The offering, issuance, or private placement of equity-type securities.
- VI. If the board of directors does not have managing directors, the election or discharge of the chairman of the board of directors.
- VII. The appointment or discharge of a financial, accounting, or internal audit officer.
- VIII.A donation to a related party or a major donation to a non-related party, provided that a public-interest donation of disaster relief that is made for a major natural disaster may be submitted to the following Board of

Directors meeting for retroactive recognition.

IX. Any matter that, under Article 14-3 of the "Securities and Exchange Act" or any other law, regulation, or bylaw, must be approved by resolution at a shareholders meeting or board meeting, or any material matter as may be prescribed by the competent authority.

The term "related party" in subparagraph 7 of the preceding paragraph means a related party as defined in the "Regulations Governing the Preparation of Financial Reports by Securities Issuers". The term "major donation to a non-related party" means an individual donation, or cumulative donations within a 1-year period to a single recipient, at an amount of NTD100 million or more, or at an amount equal to or greater than 1 percent of net operating revenue or 5 percent of paid-in capital as stated in the CPA-attested financial report for the most recent year. (In the case of a foreign issuer whose shares have no par value or a par value other than NT\$10, 2.5 percent of shareholders' equity shall be substituted for the calculation of the amount equal to 5 percent of paid-in capital required under this paragraph.)

The term "within a 1-year period" in the preceding paragraph means a period of 1 year calculated retroactively from the date on which the current Board of Directors meeting is convened. Amounts already submitted to and passed by a resolution of the board are exempted from inclusion in the calculation. If the Company has independent directors, at least one independent director shall attend the meeting in person. With respect to the matters which must be approved by resolution at a board meeting as provided in the first paragraph, any and all independent directors shall attend the meeting. Where an independent director is unable to attend the meeting, that independent director shall appoint another independent director to attend the meeting as proxy. If an independent director objects to or expresses reservations about such a matter, it shall be recorded in the board meeting minutes; if an independent director intends to express an objection or reservation but is unable to attend the meeting in person, then unless there is a legitimate reason to do otherwise, that director shall issue a written opinion in advance, which shall be recorded in the board meeting minutes.

Article 13 (Voting-I)

When the chair at a board meeting is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call a vote.

When a proposal comes to a vote at a board meeting, if no attending director

voices an objection following an inquiry by the chair, the proposal will be deemed approved. If there is an objection following an inquiry by the chair, the proposal shall be brought to a vote.

One voting method for proposals at a board meeting shall be selected by the chair from among those below, provided that when an attending director has an objection, the chair shall seek the opinion of the majority to make a decision:

- I. A show of hands or a vote by voting machine.
- II. A roll call vote.
- III. A vote by ballot.
- IV. A vote by a method selected at the Company's discretion.
- "Attending directors" as used in the preceding two paragraphs, does not include directors that may not exercise voting rights pursuant to paragraph1, Article 15.

Article 14 (Voting-II and Methods for Vote Monitoring and Counting)

Except where otherwise provided by the "Securities and Exchange Act" and the "Company Act", the passage of a proposal at a board meeting shall require the approval of a majority of the directors in attendance at a Board of Directors meeting attended by a majority of all directors.

When there is an amendment or alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. If anyone among them is passed, the other proposals shall then be deemed rejected, and no further voting on them shall be required.

If a vote on a proposal requires monitoring and counting personnel, the chair shall appoint such personnel, providing that all monitoring personnel shall be directors.

Voting results shall be made known on-site immediately and recorded in writing by the Stock Affair Div.

Article 15 (Recusal System for Directors)

If a director or a juristic person that the director represents is an interested party in relation to an agenda item, the director shall state the important aspects of the interested party relationship at the respective meeting. When the relationship is likely to prejudice the interest of the Company, that director may not participate in discussion or voting on that agenda item and shall recuse himself or herself from the discussion or the voting on the item, and may not exercise voting rights as proxy for another director.

Where the spouse, a blood relative within the second degree of kinship of a director, or any company which has a controlling or subordinate relation with a director has interests in the matters under discussion in the meeting of the preceding paragraph, such director shall be deemed to have a personal interest in the matter.

Where a director is prohibited by the preceding paragraph from exercising voting rights with respect to a resolution at a board meeting of the Company, the provisions of paragraph 2, Article 180 of the "Company Act" apply mutatis mutandis in accordance with paragraph 4, Article 206 of the same Act.

Article 16 (Meeting Minutes and Sign-in Matters)

Discussions at a board meeting shall be recorded in the meeting minutes by the Stock Affair Div., and the minutes shall fully and accurately state the matters listed below:

- I. The meeting session (or year) and the time and place of the meeting.
- II. The name of the chair.
- III. The directors' attendance at the meeting, including the names and the number of directors in attendance, excused, and absent.
- IV. The names and titles of those attending the meeting as non-voting participants.
- V. The name of the minute taker.
- VI. The matters reported at the meeting.
- VII. Agenda items: the method of resolution and the result for each proposal; a summary of the comments made by directors, experts, or other persons; the name of any director that is an interested party as referred to in paragraph 1 of the preceding article, an explanation of the important aspects of the relationship of interest, the reasons why the director was required or not required to enter recusal, and the status of their recusal; opinions expressing objections or reservations at the meeting that were included in records or stated in writing; and any opinion issued in writing by an independent director pursuant to paragraph 4, Article 12.
- VIII.Extraordinary motions: The name of the mover, the method of resolution and the result, a summary of the comments of any director, expert, or other person; the name of any director that is an interested party as referred to in paragraph 1 of the preceding article, an explanation of the important aspects of the relationship of interest, the reasons why the director was required or not required to enter recusal, and the status of their recusal; and their objections or reservations and any recorded or written statements.
- IX. Other matters required to be recorded.

The occurrence of any of the following circumstances, with respect to a resolution passed at a board meeting, shall be stated in the meeting minutes and shall be publicly announced and reported on the website of the Market Observation Post System designated by the Financial Supervisory Commission

by the Investor Relations Div., within 2 days from the date of the meeting:

- I. Any objection or expression of reservations by an independent director expresses of which there is a record or written statement.
- II. A resolution is adopted with the approval of two-thirds or more of all directors, without having been passed by the audit committee of the Company.

The attendance book constitutes part of the minutes for each board meeting and shall be retained by the Stock Affair Div. for the duration of the existence of the Company.

The minutes of a board meeting shall bear the signature or seal of both the chair and the minute taker, and a copy of the minutes shall be distributed to each director within 20 days after the meeting by the Stock Affair Div. The minutes shall be deemed important corporate records and appropriately preserved during the existence of the Company.

The meeting minutes of paragraph 1 may be produced and distributed in electronic form.

- Article 17 (Principles with Respect to the Delegation of Powers by the Board)
 With the exception of matters required to be discussed at a board meeting
 under paragraph 1, Article 12, when the Board of Directors appoints a party to
 exercise the powers of the board in accordance with applicable laws and
 regulations or the Company's Articles of Incorporation, the levels of such
 delegation and the content or matters it covers shall be definite and specific,
 and carried out in accordance with the principles below:
 - 1. The Company's "Delegation of Authority".
 - 2. The Company's management rules, systems, and measures.
 - 3. The Company's "Management of Endorsements and Guarantees" concerning the delegation of the chairman.
 - 4. The Company's "Management of Loans to Others" concerning the delegation of the chairman.
 - 5. The Company's "Management of the Acquisition and Disposal of Assets" concerning the delegation of the chairman.
 - 6. The authority delegated by the Board of Directors to the chairman.

Article 18 (Meetings of Board of Managing Directors)

The provisions of Article 2, paragraph 2 and 4 of Article 3, Articles 4 to 6, paragraph 2, 3, 5 and 6 of Articles 8 to 11, Articles 13 to paragraph 1 of Article 14, and Articles 15 to 16 apply, mutatis mutandis, to the Company's meetings of the board of managing directors (if any). However, when

meetings of the board of managing directors are held at regular intervals of 7 days or less, notices of such meetings may be given to each managing director 2 days before the meeting by the Stock Affair Div.

Article 19 (Implementation and Amendment)

These procedures shall be approved by the Company's Board of Directors and reported to the shareholders meeting. The Board of Directors may be authorized to adopt, by resolution, any future amendments to these procedures. These procedures were established on 2023/8/18.

Article 20 (Control Focus)

- I. Except for the board meetings convened in emergency circumstances, the Stock Affair Div. shall prepare the agenda items and provide sufficient information for the materials, and shall deliver them together with the notice of the meeting to the directors 7 days before the meeting is convened.
- II. A director who appoints another director to attend a board meeting shall in each instance issue a proxy form stating the scope of authorization with respect to the reasons for convening the meeting.
- III. Discussions at a board meeting shall be recorded in the meeting minutes by the Stock Affair Div., and shall be delivered to the directors within 20 days.

Article 21 (Basis)

- I. Regulations Governing Procedure for Board of Directors Meetings of Public Companies
- II. Securities and Exchange Act
- III. Company Act
- IV. Regulations Governing the Preparation of Financial Reports by Securities Issuers
- V. Delegation of Authority
- VI. Management of Endorsements and Guarantees
- VII. Management of Loans to Others
- VIII.Management of the Acquisition and Disposal of Assets

Article 22 (Forms Used)

None